College of Pharmacists of British Columbia



PHARMACY PRE-REVIEW
TUTORIAL



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Goal of the Practice Review Program (PRP)

- To protect public safety by improving compliance with College Bylaws and Professional Practice Policies
- To increase awareness, understanding and compliance with all applicable legislation, standards, and College expectations as a regulated pharmacy professional and of a licensed pharmacy; and
- To ensure consistent delivery of pharmacy services across British Columbia by observing regulated pharmacy professionals in their own practice settings as they perform daily duties



The Pharmacy Pre-Review is

- The responsibility of the Pharmacy Manager to complete and submit
- A self-evaluation of the pharmacy and responsibilities of the Pharmacy Manager, Direct Owners, Directors and Officers which engages Pharmacy Managers and staff in a selfassessment of their practice and pharmacy
- A tool to identify the strengths and areas of improvement for the pharmacy so corrective changes (e.g. staffing, educational, physical, and professional practice changes) can be made prior to the *Pharmacy Review*
- Directly linked to the legislated requirements
 - Will have the same questions that the Compliance Officers (CO) will be evaluating during the *Pharmacy Review*;
 - If the pharmacy provides other optional services (such as Residential Care, Compounding), questions applicable to those services will be used at the Pharmacy Review; and
 - If there has been a change in requirements between the *Pre-Review* and the *Pharmacy Review*, the pharmacy will be reviewed using the current standards
- An educational tool that assists the Pharmacy Manager to prepare for the Pharmacy Review

Note: Please allow approximately 2 hours to complete the entire Pharmacy Pre-Review.



Get Staff Involved

- Prepare for the *Pharmacy Pre-Review* by reflecting on your practice in a systematic way;
 evaluate the way you and your staff work, and what outcomes you achieve when
 answering each question.
- It is beneficial to have staff participate in the Pharmacy Pre-Review
 - Staff can assist to answer the *Pre-Review* questions by identifying the strengths and areas for improvement in the pharmacy
- If staff do not participate
 - It is recommended that the Pharmacy Manager share the completed *Pre-Review* before it is submitted to the College



Applicable Legislation and Standards

All of the *Pharmacy Pre-Review* questions are directly linked to the following legislation and standards:

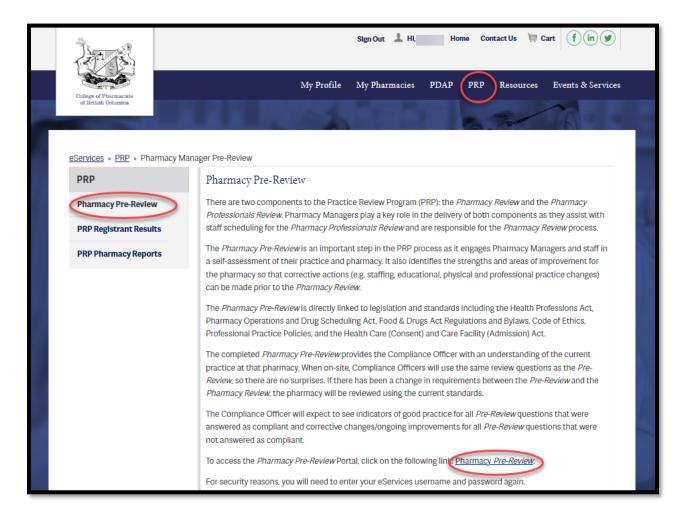
(Click to link to legislation or standard)

- Health Professions Act (HPA)
 - o Regulations and Bylaws
- Pharmacy Operations and Drug Scheduling Act (PODSA)
 - o Regulations and Bylaws
- Code of Ethics HPA Bylaws Schedule A
- Professional Practice Policies (PPP)
- Health Care (Consent) and Care Facility (Admission) Act
- Food & Drugs Act and Regulations



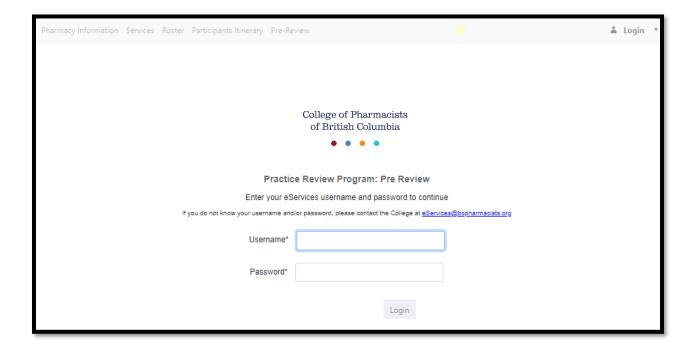
Pharmacy Pre-Review Instructions

1. Use the link included in the selection email to access the *Pharmacy Pre-Review* through eServices. Alternatively, log into "eServices", select the "PRP" tab and then "Pharmacy Pre-Review" to access the Pharmacy Pre-Review link.

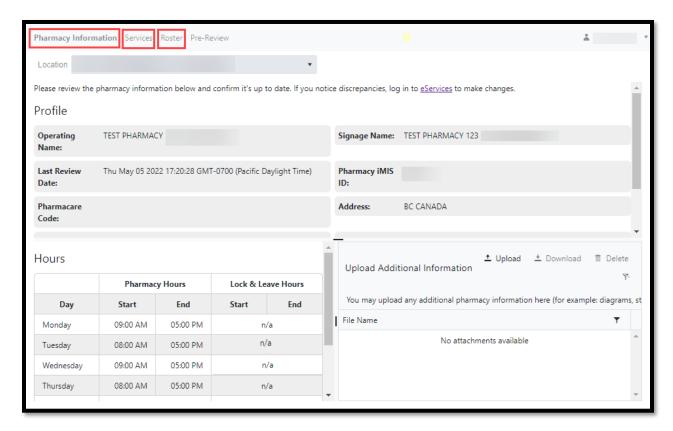


2. Login to the Pharmacy Pre-Review. For security reasons, you will need to enter your eServices username and password again.



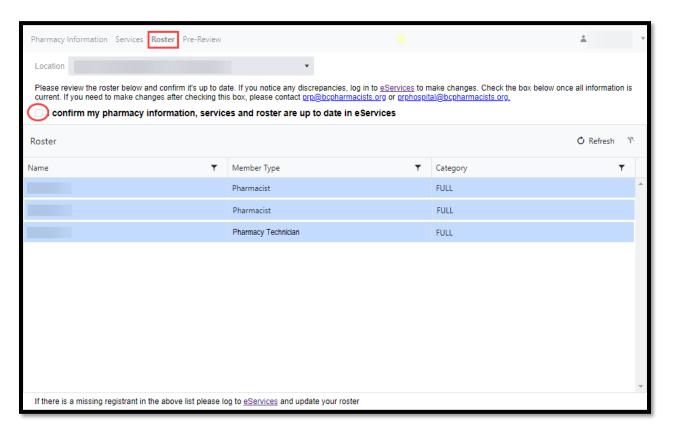


3. Once you are logged in, review and verify the information on the "Pharmacy Information" tab, "Services" tab and "Roster" tab. If you notice discrepancies, log in to eServices to make changes. You may also upload additional information such as diagrams and staff schedules.



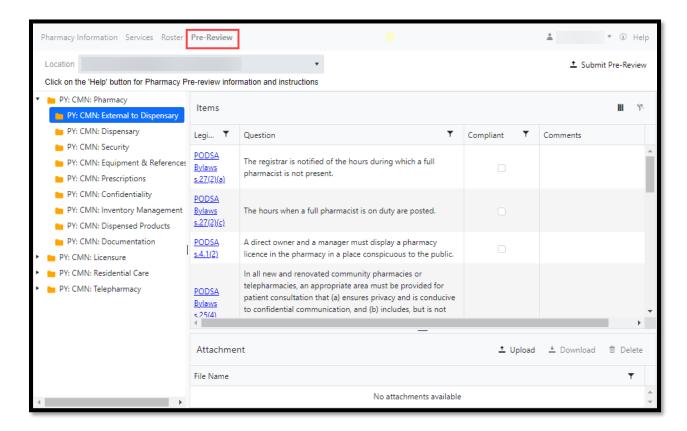


4. Once you have reviewed and verified the information on the "Pharmacy Information" tab, "Services" tab and "Roster" tab, check the "I confirm my pharmacy information, services and roster are up to date in eServices" box on the "Roster" tab. If you need to make changes after checking this box, please contact prp@bcpharmacists.org or prphospital@bcpharmacists.org.



5. Click the "Pre-Review" tab and answer all the questions in each category and sub-tab.





Select your answer(s) based on the following:

- Click the "Compliant" box if you/the pharmacy is compliant
- Do not click the "Compliant" box if you/the pharmacy is not compliant
- Do not click the "Compliant" box if the item does not apply to your practice or pharmacy

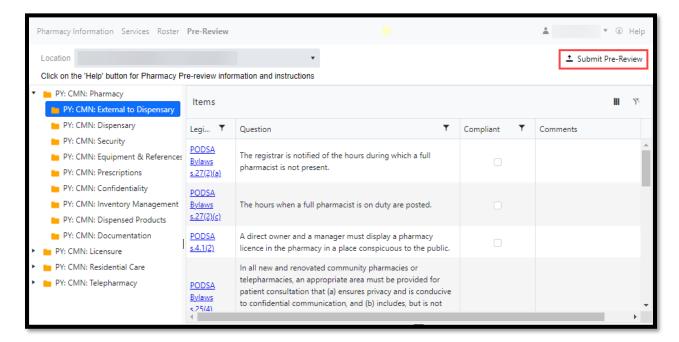
Note: All questions answered as "not compliant" require comments.

Use the following criteria to determine compliance:

- We do this well but inconsistently
- We do this well and consistently
- We do not do this (not applicable or must be started)
- We need to improve the way we do this (describe the changes to be made)

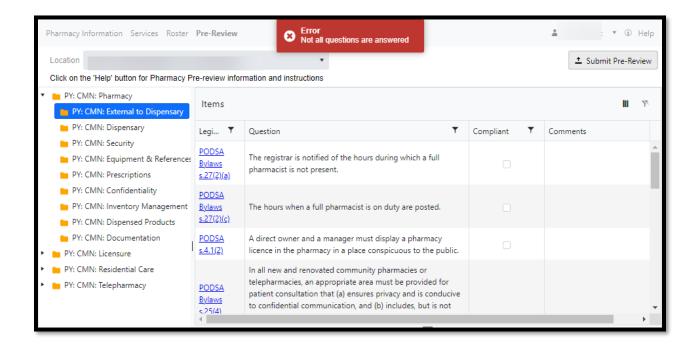


- 6. As you answer the questions, identify opportunities to make corrective changes:
 - Document any immediate corrective changes in the comments prior to submission.
 Continue to make corrective changes prior to the *Pharmacy Review*
 - Identify opportunities to make further corrective changes and discuss them with the CO during the *Pharmacy Review*
 - You may upload attachments to demonstrate compliance
- 7. Once you have answered all the questions, click the "Submit Pre-Review" button to submit the Pharmacy Pre-Review.



- The Pharmacy Pre-Review can only be "Submitted" once all the required information has been filled out
- If information is missing, an error message will appear





• Once "Submitted", the Pre-Review can no longer be edited and a Pharmacy Pre-Review Completion Report will be available on eServices under the "PRP" tab.

Pharmacy Pre-Review Categories

There are two mandatory Pharmacy Pre-Review categories: Pharmacy and Licensure. They are further divided into sub-tabs as below:

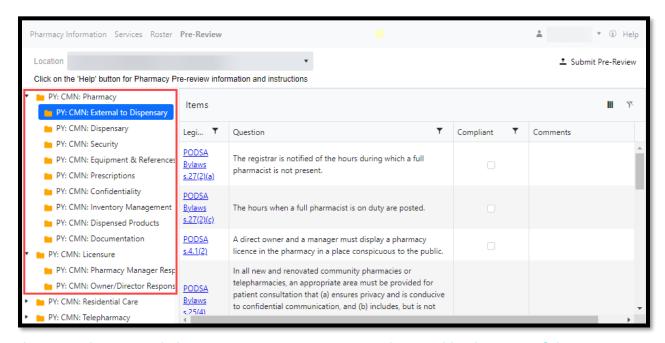
1. Pharmacy

- External to the Dispensary
- The Dispensary
- Security
- Equipment and References
- Prescriptions
- Confidentiality of Personal Health Information
- Inventory Management
- Dispensed Products
- Documentation



2. Licensure

- Pharmacy Manager's Responsibilities
- Owner/Director Responsibilities



There are also optional Pharmacy Pre-Review categories that would only appear if they are applicable. Examples include: Residential Care, Compounding, Telepharmacy Services

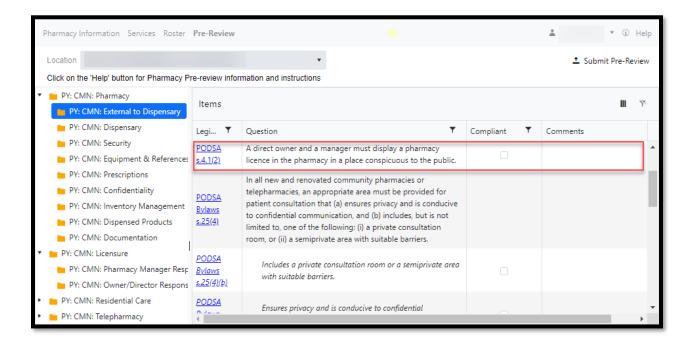


External to Dispensary Example

(Click to link to legislation and standards)

- The legislation for displaying the College license is:
 - PODSA Part 1 4.1(2)

"A direct owner and a manager must display a pharmacy license in the pharmacy in a place conspicuous to the public."



How Does the Pharmacy Manager Answer This Question?

- Click "Compliant" if:
 - The pharmacy license is displayed in the pharmacy in a place conspicuous to the public
- Do not click "Compliant" if:
 - The pharmacy license is not displayed in the pharmacy in a place conspicuous to the public



What Does the CO Do with This Information?

- The CO will have a record of the *Pre-Review* responses when they arrive at the pharmacy
- The CO will look for the pharmacy license to see if it is displayed in the pharmacy in a place conspicuous to the public
- The CO will then look at the *Pre-Review* response. If "Compliant" was not clicked and changes were to be made, the CO will confirm whether the changes have been made or not



Equipment and References Example

(Click to link to legislation and standards)

- The legislation for equipment is:
 - o Professional Practice Policy 59 Pharmacy Equipment (PPP-59)

"The dispensary of all community pharmacies at a minimum must have the following equipment..."

- The legislation for equipment is:
 - o Professional Practice Policy- 3 Pharmacy References (PPP-3)

"All community pharmacies and telepharmacies at a minimum must have one of the following authorized library references in each of the categories listed..."

How Does the Pharmacy Manager Answer These Questions?

- Click "Compliant" if:
 - The specific equipment or reference is present and usable at the pharmacy
- Do not click "Compliant" if:
 - The specific equipment or reference needs to be purchased, fixed, or made usable at the pharmacy. The Pharmacy Manager will need to include the details of how and when the specific equipment or reference will be purchased, fixed, or refurbished as well as proof documents such as invoices, purchase orders or maintenance work orders



What Does the CO Do with This Information?

- The CO will have a record of the *Pre-Review* responses when they arrive at the pharmacy
- The CO will look for equipment and references at the pharmacy. They will determine if they are present and operational
- The CO will then look at the *Pre-Review* response. If "Compliant" was not clicked and changes were to be made, the CO will confirm whether the changes have been made or not



How does the College use the *Pharmacy Pre-Review*

- The *Pharmacy Pre-Review* provides the CO with an understanding of the current practice at the pharmacy prior to the Pharmacy Review;
- The CO confirms the accuracy of the answers submitted in the *Pharmacy Pre-Review*;
- The CO expects to see indicators of good practice for all *Pre-Review* questions where "Compliant" was clicked;
- The CO expects to see corrective changes and ongoing improvements for all *Pre-Review* questions where "Compliant" was not clicked;
- The CO independently reviews whether your pharmacy meets the expectations of the stated legislation during their visit



Pharmacy Manager's Responsibilities & Owner/Director Responsibilities

The questions in the Pharmacy Manager's Responsibilities and Owner/Director Responsibilities categories are directly linked to the following legislation:

(Click to link to legislation and standards)

- *PODSA* Part 2 11
 - A pharmacist named in a pharmacy license as Pharmacy Manager must personally manage and be responsible for the operation of the pharmacy
- **PODSA** Bylaws Part 2- 18 (2)(a)
 - The Pharmacy Manager must personally manage and be responsible for the daily operation of the pharmacy
- PODSA Bylaws Part 3- 24 (1)
 - A community Pharmacy Manager must establish and maintain written quality management policies and procedures
- *PODSA* Bylaws Part 2- 18 (7)(b)
 - A direct owner, directors and officers must ensure that the requirements to hold a pharmacy license under the Act are met at all times